

SUMMER COURSE

# HOW TO OPTIMIZE TALENT IDENTIFICATION

HOW TO IMPROVE TALENT IDENTIFICATION AND DEVELOPMENT PROGRAMS IN PROFESSIONAL AND SEMI-PROFESSIONAL SPORTS

30 JUNE - 4 JULY 2025

## DESCRIPTION

In this course, you will explore engaging study materials, attend expert-led classes, and participate in field trips to best practices, such as the Dutch Football Association, training centers Papendal and SportQube. Discussions, presentations and the development of improvement plans will deepen your understanding of how to optimize talent identification and development processes within a sport organization, club or union. This course focuses on 3 key themes: motor development, maturation and safe sport environments.

## LEARNING OUTCOME

You create an improvement plan to optimize talent identification and talent development for your own sport organization, club or union. This plan will be based on models and theories of talent development and identification, with a particular emphasis on broad motor development, maturation, developmental climate and the use of data.

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OF APPLIED SCIENCES

## ASSESSMENT CRITERIA

- The improvement plan is properly supported by models and theories of talent identification and talent development
- Emphasis is given to motor development, maturation, developmental climate and the use of data

## LEARNING ACTIVITIES

- Lectures
- Discussions
- Workshops
- Assignments in which theory is applied
- Field trips
- Description of talent development and identification of chosen sports organization





## EXAM FORMAT

Improvement plan

## STUDY LOAD

8 hours: Preparation

34 hours: Classes, assignments, practicals and presentations

14 hours: Field trips

## PREPARATION

Description of situation regarding talent development and identification at macro level (country) to micro level (chosen sports organization).

## FIELD TRIPS

- Visit to Dutch Football Association
- Visit to Olympic Training Centre Papendal in Arnhem
- Visit to SportQube in Nijmegen

## CREDITS

If you successfully complete this course, including preparation and assignments, you earn 2 ECTS credits.

## ADMISSION REQUIREMENTS

- You're an undergraduate student from a partner university. We also accept master students.
- If you are not a native speaker in English, your English proficiency level is at least B2 (CEFR), IELTS 6.0 or TOEFL iBT 80.
- Students from all backgrounds who participate in serious/professional sports. For example professional athletes or sports coaches who participate in talent development programs or practice a sport at a high level.
- Students who study sports.

## OPEN UP NEW HORIZONS.

### HAN CAMPUS NIJMEGEN

Kapittelweg 33  
6525 EN Nijmegen  
The Netherlands

### MORE INFORMATION?

Check our website  
[www.hanuniversity.com](http://www.hanuniversity.com)

### QUESTIONS?

Send an email to  
[SummerSchool@han.nl](mailto:SummerSchool@han.nl)